

RESOLUTION NO. 11, 2025
A RESOLUTION ESTABLISHING A TRAFFIC SAFETY
EDUCATION AND ENFORCEMENT OVERTIME POLICY
FOR CITY EMPLOYEES PARTICIPATING IN PROGRAMS INTENDED
TO EDUCATE AND ENFORCE TRAFFIC SAFETY

WHEREAS, the City of Wabash occasionally receives grants to fund the City’s public safety personnel to participate in various programs intended to educate the motoring public and enforce laws pertaining to their safety; and

WHEREAS, employees participating the program in their off duty hours are entitled to overtime pay at double their normal rate if the City has adopted a policy providing for such; and

WHEREAS, the City believes that participating in the program leads to greater traffic safety, and the City desires to encourage its public safety personnel to participate in such a program;

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Wabash, Indiana, that it adopts the following policy to be known as the Traffic Safety Education and Enforcement Overtime Policy:

Section 1. Definition. The term “Traffic Safety Education and Enforcement” includes activities with a primary purpose of educating the motoring public, bicyclists, and pedestrians, and enforcement of State Traffic Laws pertaining to them and their safety on all applicable thoroughfares.

Section 2. Personnel Entitled to Overtime. Traffic Safety Education and Enforcement Overtime is assigned by the Wabash City Police Department command personnel to Officers who have volunteered to work an approved Traffic Safety Education and Enforcement assignment in excess of their normally schedule hours of work.

Section 3. Payment of Overtime. Traffic Safety Education and Enforcement Overtime shall be paid at a rate two times of the Officer’s regular hourly duty rate of pay regardless of the funding source.

Section 4. Prior Policy. This policy replaces the policy adopted by the Wabash City Board of Public Works and Safety on April 6, 2023.

PASSED BY THE COMMON COUNCIL OF THE CITY OF WABASH, INDIANA THIS
_____ DAY OF JULY 2025.

By:

John Burnsworth, President of the Common Council

PRESENTED BY ME TO THE MAYOR OF THE CITY OF WABASH ON THE _____ DAY OF JULY 2025 AT THE HOUR OF _____ O'CLOCK ____

Melanie Givens Penn, Clerk-Treasurer

THIS ORDINANCE WAS APPROVED AND SIGNED ON THE _____ DAY OF JULY 2025 AT THE HOUR OF _____ O'CLOCK ____ M.

Scott A. Long, Mayor

ATTEST:

Melanie Givens Penn, Clerk-Treasurer