

SPECIAL ORDINANCE # 1, 2025  
AMENDED

SALARY ORDINANCE FOR APPOINTED AND ELECTED OFFICERS AND EMPLOYEES OF THE CITY OF WABASH, INDIANA, FOR THE YEAR 2026.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF WABASH, INDIANA

SECTION 1. THAT FROM AND AFTER THE FIRST DAY OF JANUARY, 2026, THE SALARY AND PAY SCHEDULE FOR ELECTED, APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF WABASH, INDIANA, BE FIXED AS FOLLOWS:

SALARY SCHEDULE AS PRESENTED  
BY  
MAYOR SCOTT A. LONG  
December 8, 2025

TO THE COMMON COUNCIL OF THE CITY OF WABASH, INDIANA:

I, THE UNDERSIGNED, SCOTT A. LONG, MAYOR OF THE CITY OF WABASH INDIANA, AS REQUIRED BY INDIANA CODE 36-4-7-1 et seq, HEREBY RECOMMEND, REPORT AND/OR FIX THE SALARIES AND PAY SCHEDULE FOR ELECTED, APPOINTED OFFICERS AND EMPLOYEES FOR THE CITY OF WABASH, INDIANA, BEGINNING JANUARY 1, 2026, AND CONTINUING THEREAFTER UNTIL DULY CHANGED, AND REQUEST THAT SUCH SALARY RATES BE APPROVED BY THE COMMON COUNCIL.

			MAYOR'S OFFICE		
MAYOR			\$	90,615.00	
ADMINISTRATIVE ASSISTANT			\$	47,440.00	
RECEPTIONIST/OFFICE ASS'T			\$	47,440.00	
HR			\$	10,000.00	
BONUSES			\$	3,796.00	\$ 199,291.00
			CLERK -TREASURER		
CLERK-TREASURER			\$	81,020.00	
1ST DEPUTY/HR			\$	47,440.00	
2ND DEPUTY			\$	47,440.00	
BONUSES			\$	3,796.00	\$ 179,696.00
			CITY COURT		
JUDGE			\$	37,712.00	
COURT CLERK @			\$	47,440.00	
DEPUTY CLERK @	\$18.90		\$	3,600.00	
BONUSES			\$	1,898.00	\$ 90,650.00
			LEGAL		
CITY ATTORNEY			\$	66,788.00	\$ 66,788.00
			COUNCIL/BOARD OF WORKS		
COUNCIL MEMBERS 7@	\$	7,995.00	\$	55,965.00	
COUNCIL PRESIDENT			\$	1,500.00	
BOARD OF WORKS 2 @	\$	5,831.00	\$	11,662.00	\$ 69,127.00
			BUILDING		
BUILDING INSPECTOR			\$	68,854.00	
BUILDING DEPT. SECRETARY			\$	47,440.00	
CODE ENFORCEMENT OFFICER/ASST. BUILD INSPECTOR			\$	57,009.00	
BONUSES			\$	6,933.00	\$ 180,236.00
			OVERTIME		
CITY HALL OVERTIME			\$	1,000.00	\$ 1,000.00

			<u>STREET</u>		
STREET COMMISSIONER			\$	68,854.00	
DEPARTMENT FOREMAN			\$	65,000.00	
LABORER 9	\$23.62-\$25.62		\$	479,619.00	
SUMMER HELP	\$7.25-\$17.06		\$	23,330.00	
OVERTIME WAGES			\$	27,050.00	
OFFICE HELP			\$	2,600.00	
BONUSES			\$	24,539.00	\$ 690,992.00
			<u>PARK</u>		
SUPERINTENDENT OF PARKS			\$	68,854.00	
FOREMAN			\$	57,009.00	
LABORER			\$	49,038.00	
SEASONAL	\$7.25-\$16.56		\$	70,000.00	
BONUSES			\$	6,998.00	\$ 251,899.00
			<u>POOL</u>		
POOL CO-MANAGERS			\$	15,000.00	
SEASONAL HELP	\$7.25-\$15.53		\$	52,000.00	\$ 67,000.00
			<u>FIRE</u>		
FIRE CHIEF			\$	79,727.00	
ASST. CHIEFS 3 @	\$ 72,434.00		\$	217,302.00	
LIEUTENANTS/MEDIC 6@	\$ 69,207.00		\$	415,242.00	
FIRST CLASS FIRE 13 @	\$ 67,000.00		\$	871,000.00	
FIRE INSPECTORS 3 @	\$ 68,238.00		\$	204,714.00	
EMS DIRECTOR RANK	\$ 9,028.00		\$	9,028.00	
OVERTIME WAGES			\$	100,000.00	
LONGEVITY			\$	185,000.00	
PENSION SECRETARY	\$ 1,000.00		\$	1,000.00	
BONUSES 28 @	\$ 2,680.00		\$	75,040.00	\$ 2,158,053.00
			<u>POLICE</u>		
CHIEF OF POLICE			\$	79,727.00	
MAJOR/ASST CHIEF OF POLICE	\$ 76,028.00		\$	76,028.00	
CAPTAINS 3 @	\$ 72,434.00		\$	217,302.00	
SERGEANTS 3 @	\$ 69,207.00		\$	207,621.00	
PATROLMEN 16 @	\$ 67,000.00		\$	1,072,000.00	
DETECTIVE 2 @	\$ 72,434.00		\$	144,868.00	
CORPORAL 1 @	\$ 1,238.00		\$	1,238.00	
DRUG TASK FORCE 1 @	\$ 69,207.00		\$	69,207.00	
LONGEVITY			\$	189,000.00	
CLOTHING ALLOWANCE 29 @	\$ 200.00		\$	5,800.00	
CIVILIAN CLOTHING 1			\$	300.00	
OVERTIME WAGES/SPECIALTY PAY	\$ 15,800.00		\$	15,800.00	
PENSIONS SECRETARY	\$ 1,000.00		\$	1,000.00	
BONUSES 29 @	\$ 2,680.00		\$	77,720.00	\$ 2,157,611.00
			<u>AIRPORT</u>		
AIRPORT MANAGER	\$ 57,009.00		\$	57,009.00	
ASSISTANT MANAGER	\$ 13,440.00		\$	13,440.00	
LABORER	\$ 14,440.00		\$	14,400.00	
BONUSES	\$ 2,681.00		\$	2,681.00	\$ 87,530.00
TOTAL SALARY BUDGET					\$ 6,199,873.00

COMM/DISPATCHER	\$	47,440.00
COMM/DISPATCHER BONUS	\$	1,898.00
SRO (2) BASE + RANK	\$	138,414.00
1ST CLASS FIREMAN	\$	67,000.00
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PUBLIC SAFETY LOIT	\$	254,752.00

AMBULANCE  
(NOT ON TAX RATE)

1 BILLING CLERK		\$	47,440.00	
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BILLER CERTIFICATIONS		\$	12,000.00	
OVERTIME WAGES		\$	100,000.00	
A.C. EMS DIRECTOR		\$	67,000.00	
FIREMAN/EMS 4 @	\$	67,000.00	\$	268,000.00
MEDICAL DIRECTOR		\$	16,000.00	
CLOTHING ALLOWANCE 32 @	\$	200.00	\$	6,400.00
CIVILIAN/EMS	\$20.00-\$26.00		\$	100,000.00
BONUSES			\$	14,516.00
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			\$	678,796.00

SEWAGE  
(NOT ON TAX RATE)

SUPERINTENDENT WAGE		\$	68,854.00	
SEWAGE OFFICE MANAGER WAGE		\$	47,440.00	
SEWAGE BILLING CLERK 2@	\$	47,440.00	\$	94,880.00
LABORER'S WAGES: 7			\$	382,950.00
LABORER	\$	20.70		
CLASS I OPERATOR:	\$	24.97		
CLASS II OPERATOR:	\$	25.15		
CLASS III OPERATOR				
OR PRETREATMENT LABORER:	\$	26.19		
OVERTIME WAGE			\$	12,000.00
BONUSES			\$	20,832.00
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			\$	626,956.00

SECTION 2. THE RATES SHOWN AS WAGES AND SALARIES FOR THE POSITIONS AS LISTED ABOVE ARE THE MAXIMUM RATES.

SECTION 3. THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT FROM AND AFTER ITS PASSAGE AND APPROVAL BY THE MAYOR.

DULY PASSED AND ADOPTED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2025

SCOTT LONG, MAYOR

ATTEST:  
MELANIE GIVENS PENN, CLERK -TREASURER