

GENERAL ORDINANCE NO. 2, 2020

BEING AN ORDINANCE TO ADOPT ESSENTIAL POLICIES FOR THE CITY OF WABASH, INDIANA TO MAINTAIN GOVERNMENTAL FUNCTIONS DURING A PUBLIC HEALTH EMERGENCY

WHEREAS, the Governor of the State of Indiana issued an Executive Order, #20-02, declaring that a public health emergency exists; and

WHEREAS, the Governor issued Executive Order 20-08 limiting the activities of governmental bodies and citizens in the State of Indiana in order to minimize person within the State of Indiana exposing other persons to the dangerous Coronavirus 2019 (herein Covid-19); and

WHEREAS, it is necessary for the Common Council of the City of Wabash, Indiana to adopt certain policies in order to assure the continued function of necessary governmental activity and to authorize the conduct of governmental business in ways that are either inconsistent with or a deviation from normal statutory procedures; and

WHEREAS, it is necessary that any conduct of governmental business in the City of Wabash, Indiana be done in a manner consistent with Executive Order 20-08 and the guidance given by State departments, agencies and official,

NOW THEREFORE BE IT ORDAINED THAT the Common Council for the City of Wabash, Indiana adopt the following policies to remain in place until the earlier of (a) a declaration by the Governor of Indiana that the Covid-19 public health emergency has ceased, (b) the issuance of an Executive Order terminating or cancelling the provisions set forth in Executive Order 20-02, or (c) the issuance of a an Executive Order amending or modifying Executive Order 20-08 including any extension of the duration of Executive Order 20-08.

Section 1. Attendance at Meetings. No member of any board, commission or other governing body of the City of Wabash, Indiana is required to attend in person any regular or special meeting called or scheduled because of the need to conduct essential government business during the Covid-19 emergency. All members may attend by any means that allows all members of the governing body to hear one another and all members of the press and the public to hear the governing body members in real time. The person convening the meeting shall see that all members, the public and the press are advised as to the suggested method of attending. If any member attends the meeting in person, members of the public and press must be allowed to attend in person also, but may be limited to no more than 10 who shall maintain a minimum distance of six (6) feet from each other. If more than 10 seek to attend, priority shall be given to the press and the public over non-essential governmental employees/staff.

Section 2. Work Rule Policies.

a. Pay. It is the policy of the City of Wabash, Indiana to continue to pay all employees their normal rates of pay so long as the employee continues to work under the conditions permitted by the City set forth in this policy of if they fall under the provisions of subparagraph c herein.

b. Work. The City has previously identified which employees can and therefore are expected to work remotely and has provided them with any necessary tools, technology, and methods of access. Employee required to work in the field shall continue to do so but shall, to the fullest extent possible, maintain social distancing. Police, firefighters and paramedics shall continue to provide necessary public safety duties.

c. Health. The following employees will continue to receive full pay even if they are unable to work.

(1) Employees who have been diagnosed as having COVID-19 or who have been in close contact with someone diagnosed with COVID-19.

(2) Employees who have been quarantined (or ordered to self-quarantine) by a healthcare provider or a government official.

(3) Employees who have symptoms consistent with COVID-19 until such time as a diagnosis is confirmed or for at least two weeks after such symptoms have ended.

(4) Employees who reside in the same house as another person described in (1), (2), or (3).

(5) Employees who have a health condition that puts them at increased risk for complications from COVID-19 and are unable to work remotely.

(6) Employees who are responsible for the care of dependents following school closings and are unable to work remotely.

Section 3. Other Leave Policy. To the extent that it is not inconsistent with this policy, the City's normal vacation, sick and other personal leave policies remain in place. If any provision of this policy is more restrictive or provides a lesser benefit than the Federal Family Medical Leave Expansion Act, (the "Act"), the Act shall be controlling.

Section 4. Modification. As this public health emergency is a dynamic situation that changes quickly and frequently, the Common Council reserves the right to modify or change any of the provisions herein to make them more or less restrictive within the parameters set by federal and state laws and orders.

PASSED BY THE COMMON COUNCIL OF THE CITY OF WABASH, INDIANA IN AN EMERGENCY SESSION THIS 1ST DAY OF APRIL 2020.

By: _____

President of the Common Council

PRESENTED BY ME TO THE MAYOR OF THE CITY OF WABASH ON THE ____ DAY OF
APRIL 2020 AT THE HOUR OF _____ O’CLOCK ____M.

Wendy Frazier, Clerk-Treasurer

THIS ORDINANCE WAS APPROVED AND SIGNED ON THE ____ DAY OF APRIL 2020
AT THE HOUR OF ____ O’CLOCK ____M.

Scott A. Long, Mayor

ATTEST:

Wendy Frazier, Clerk-Treasurer